



Credits: Matthias Klum, Nat Geo

MALAYSIA YOUNG LEADERS PROGRAMME

Dynamic Classroom Learning:

**CULTIVATING SKILLS, KNOWLEDGE AND
AWARENESS FOR EFFECTIVE LEADERSHIP**

KUALA LUMPUR

1 – 5 June 2020

Experiential Project-based Learning:

**INNOVATION AT THE INTERSECTION OF
BUSINESS, POLICY AND SUSTAINABILITY**

SARAWAK

12 – 20 June 2020



CULTIVATING FUTURE LEADERS

To redesign society in the 21st century Malaysia's aspiring leaders must develop the skills, knowledge and awareness to challenge business orthodoxy and revolutionise policymaking.

The **Malaysia Young Leaders Programme (YLP)** draws on GIFT's internationally recognised curriculum and experiential learning methodology to promote mindset shifts and behaviours required for effective leadership and cross-sectoral collaboration.

Free of management theories, rich with real-world insights, the YLP uses live projects at the intersection of business, policy and sustainability to hone problem solving skills and nurture purpose-driven professionals.



PARTICIPANT LEARNING JOURNEY

Growth in Knowledge, Communication & Empathy



Pre-Programme

- Purposeful Engagement personal assessment tool
- Conversations with participants and line managers to align on development goals
- Pre-reading & written assignment



Module One (Classroom)

- Proprietary curriculum; engaging in dynamic discussion, debate, and role play
- Reflection and sharing in a safe environment
- Emphasis on peer-to-peer learning
- Expert facilitators, world class speakers and mentors



Module Two (Experiential)

- Rigorous action learning alongside business model generation
- Solving contemporary challenges gives meaning to thinking "outside-the-box"
- Field visits and meetings with government, business and community leaders
- Real-time feedback to help internalise and apply learnings
- Presenting original ideas to key stakeholders at a public forum
- Final reflections and personal commitments to growth



Post-Programme

- Personalised evaluation and practical recommendations for participants, line managers and HR
- Presenting key learnings and organisation-specific takeaways to colleagues and senior management
- Round two of Purposeful Engagement assessment to determine changes in mindset and behaviour
- Conversations with participants & line managers to discuss progress on development goals

CORE CURRICULUM

Strategic Global Awareness

- Malaysia, ASEAN and the World
- Trends Shaping the 21st Century
- The Role of Business and Government
- Impacts of Globalisation
- Reshaping Capitalism

Leadership Soft Skills

- Building High Performance Teams
- Growth vs Fixed Mindsets
- Purposeful Stakeholder Engagement
- Effective Communication
- Leading Outcome Driven Meetings

FACILITATORS

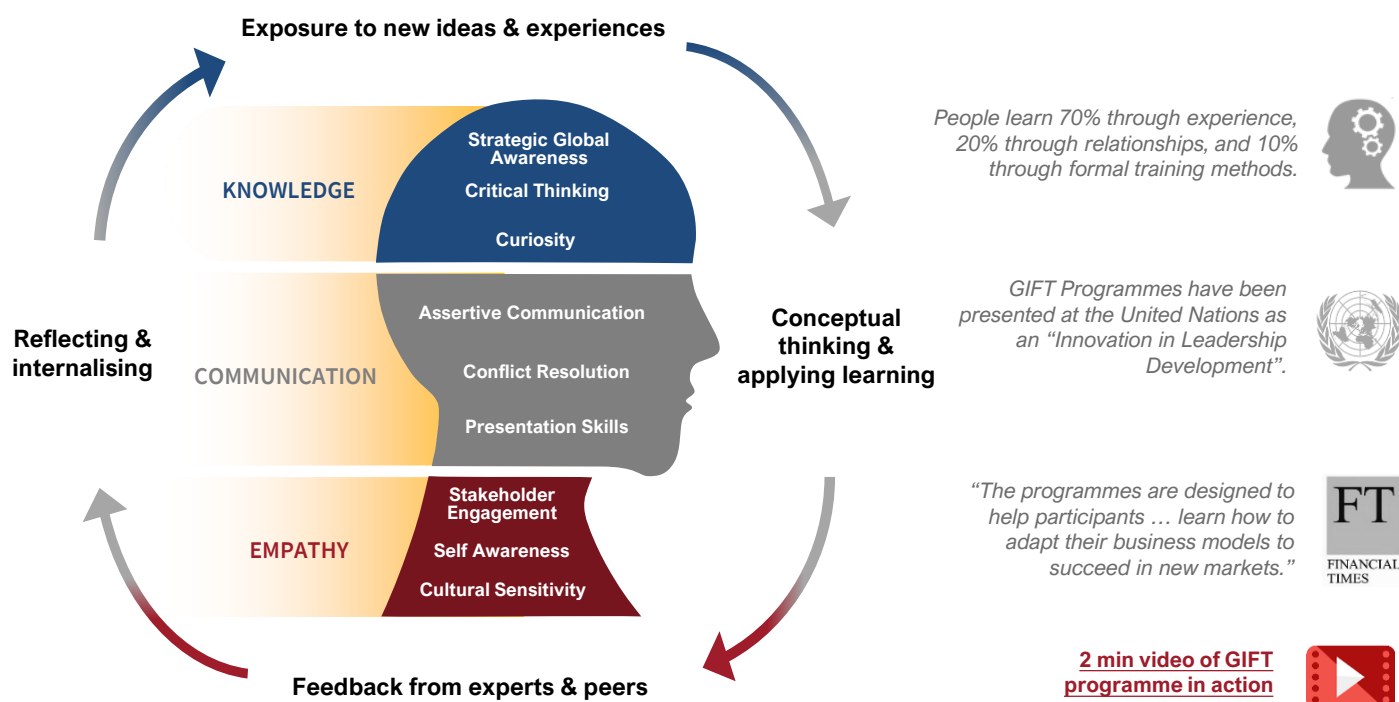
Led by founder and CEO Chandran Nair, GIFT facilitators have decades of experience introducing new ideas on governance, business and sustainability and coaching participants to think critically about their role as leaders.

The GIFT Team is supported by mentors and guest speakers including CEOs, Ministers, members of the press, entrepreneurs, activists and social innovators from across the region.

GIFT Team

External Insights

BEST-IN-CLASS EXPERIENTIAL LEARNING METHODOLOGY



BENEFITS

- Improve global acumen by understanding trends shaping markets, governance and societies
- Strengthen commercial skills and personal effectiveness by creating robust business proposals
- Inspire new approaches to collaboration and high-performance teamwork
- Communicate with confidence across different cultures and backgrounds



- Realise through practical situations the importance of empathy in leadership
- Acquire tools for running outcome-driven meetings and purposeful stakeholder engagement
- Renew motivation to go beyond people management and help direct reports fulfil their potential
- Build networks across industries and sectors



Incredibly impactful! The combination of classroom and experiential learning challenged and widened my perspective.

**Sahara Sai'en Abdullah,
Ministry of Works Sabah**

The programme provided a strong platform for leadership development through an environment that enables participants to cultivate and demonstrate their own unique qualities.

Kohilan Sarvanandan, Danajamin



The programme reignited a sense of purpose in my life and provided a timely wake-up call to rethink my role as the next generation of leader. It was a privilege to be able to contribute to the project and solve a real-world issue through the experiential learning methodology.

Vincent Ooi, AIA

2 weeks of personal discovery, a lifetime of professional impact. An unparalleled transformative learning experience, I grew as a leader, as a person and realised the positive impact that I can contribute to the world. The programme is indeed, a GIFT.

Zanila Tan, UOB



SUSTAINABLE DEVELOPMENT THROUGH SARAWAKIAN ARTS, CULTURE AND HERITAGE

In **Module Two** resilience, drive and commitment are tested through a live project where outcomes really matter. Participants hone strategic and commercial acumen through business model generation, stakeholder engagement and cross-sectoral collaboration.

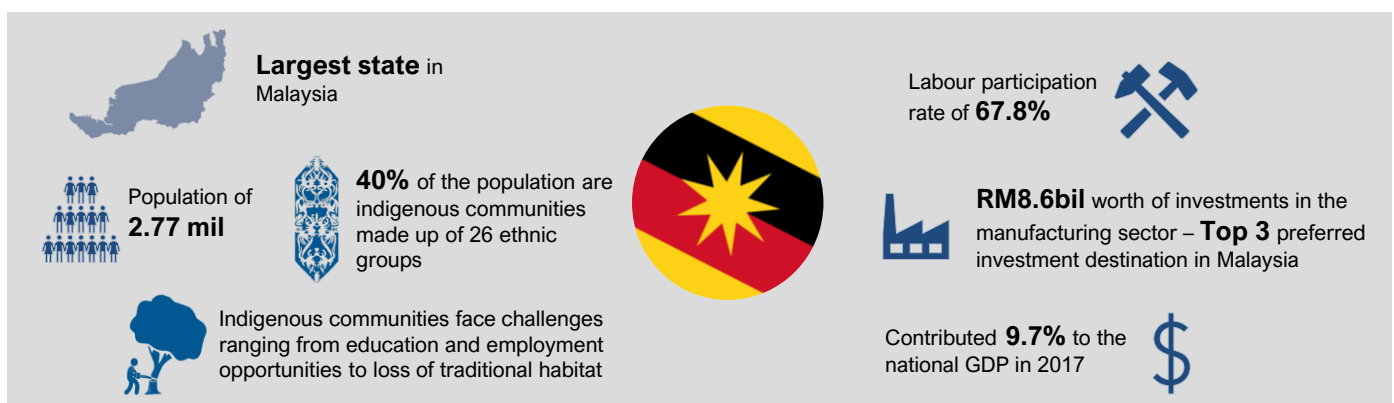
Interventions by facilitators encourage real-time reflection, coaching and mentoring to help participants internalise and apply their learning.

In Sarawak, participants will make recommendations for elevating Sarawakian arts and culture to drive sustainable development. They will produce a business model and institutional framework to convene government agencies, private corporations, social enterprises and community based organisations to preserve, cultivate and promote a robust heritage ecosystem.

On the final day of the programme participants will present their original ideas at a public forum in Kuching.



SARAWAK AT A GLANCE



ALUMNI



REGISTRATION



PARTICIPATION PROFILE

25 – 35 years old high-potential leaders from business, government and civil society



FEE

MYR32,000. Includes course materials, personalised evaluation reports, accommodation, flights, logistics and most meals.

**excludes 6% Sales and Service Tax*



CONTACT US

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The YLP participation fee is **HRDF claimable** for Malaysian companies. We provide supporting documentation as required.

The Global Institute For Tomorrow (GIFT) is an independent pan Asian think tank specialising in outcome driven facilitation, executive education and sustainability advisory.

GIFT helps make sense of the changes shaping markets and policymaking whilst promoting strategies, behaviours and mindsets for redesigning society in the face of 21st century constraints.

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